

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

Approved
4-21-21

Minutes of the Wednesday, February 3, 2021 Meeting

Note: As permitted by Illinois Governor Executive Order Number 2021-01, dated January 8, 2021, the February 3, 2021 Human Resources Committee meeting was held via Zoom.

Call to Order and Roll Call

The Governors State University Board of Trustees Human Resources Committee meeting for Wednesday, February 3, 2021 was called to order by Chair Pedro Cevallos-Candau at 8:03 a.m. Roll call was taken and Trustees Pedro Cevallos-Candau, Lisa Harrell, and Jim Kvedaras were in attendance. Trustee Anibal Taboas was also in attendance.

Also in attendance:

Cheryl Green, President

W. Paul Bylaska, Vice President for Administration and Finance

Elizabeth A. Cada, Provost and Vice President for Academic Affairs

Therese King Nohos, Vice President, General Counsel and Interim Vice President, Human Resources

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Markita Alexander, Human Resources Testing and Recruiting Specialist

Zion Banks, Manager, Media and External Relations

Theresa Booker, Telecommunications Engineer, Information Technology Services

Alli Cipra, Faculty, College of Education, Faculty Senate Representative

Carin Cooper, Human Resources Officer

Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation

Jose De La Paz, Associate Director, Benefits and Employee Relations, Human Resources

David Golland, Faculty, College of Arts and Sciences, Faculty Senate President

Brenda Hannigan, Administrative Assistant to Vice President for Administration and Finance

Tim Harrington, Chair, College of Education

Kristina Houston, Deputy Director, Human Resources

Sheryl Jones Harper, President, Civil Service Senate

Joan Johns Maloney, Coordinator of Benefits and Employee Relations, Human Resources

Maureen Kelly, Director of Governmental and Community Relations

Blaise Lukasiewicz, Documentation/Training Specialist, Information Technology Services

Andrae Marak, Dean, College of Arts and Sciences

Sandra Marak, Director of Human Resources Services

Heather Penn, Digital Learning and Media Design

Alexis Sarkisian, Program Director, Marketing & Special Events, University Library

Tracy Sullivan, Assistant Vice President of Procurement

Chelsea Vanderpool, Faculty, College of Business, Faculty Senate Representative

Becca Vowell, Human Resources Operations Manager
Jun Zhao, Dean, College of Business

Other members of the general public were also in attendance.

Public Comment

None

Approval of Minutes

Chair Cevallos-Candau asked for a motion to approve the open session and executive session minutes of the December 8, 2020 Human Resources Committee meeting and to keep the executive session minutes closed pursuant to the recommendation of counsel. Trustee Kvedaras motioned. Trustee Harrell seconded. The motion was approved via a unanimous voice vote.

Information Items

Chair Cevallos-Candau asked President Cheryl Green and Therese King Nohos, Vice President, General Counsel, and Interim Vice President of Human Resources, to give an update on the leadership of the Office of Human Resources. President Green reported that Therese King Nohos will remain as Interim VP of HR for now and a search will be conducted for an AVP of HR, which will be a cabinet position. Discussion ensued.

Chair Cevallos-Candau asked Paul Bylaska, Vice President of Finance and Administration, to provide a COVID-19 update. Bylaska presented. Discussion ensued.

Action Items

Chair Cevallos-Candau asked for a motion to approve resolution 21-8, consideration and possible recommendation to approve 457(b) deferred compensation plan and employer participation agreement with the State Universities Retirement System deferred compensation plan. Trustee Harrell motioned. Trustee Kvedaras seconded. Vice President and General Counsel Therese King Nohos presented the motion. Discussion ensued. The motion passed unanimously on a roll call vote and the resolution will be recommended to the full board.

Chair Cevallos-Candau asked for a motion to approve resolution 21-9, consideration and possible recommendation to approve amendment and restatement of GSU Tax Deferred Annuity Plan. Trustee Harrell motioned. Trustee Kvedaras seconded. Vice President and General Counsel Therese King Nohos presented the motion. Discussion ensued. The motion passed unanimously on a roll call vote and the resolution will be recommended to the full board.

Executive Session

Chair Cevallos-Candau requested a motion to go into Executive Session at 8:36 a.m., pursuant to Section 2(c)(11) of the Illinois Open Meetings Act, to discuss pending litigation. Trustee Kvedaras motioned. Trustee Harrell seconded. Roll call was taken and Cevallos-Candau, Harrell, and Kvedaras voted to pass the motion.

The Board returned to open session at approximately 9:03 a.m. Chair Cevallos-Candau noted that no action was taken in executive session.

There being no new nor old business, the meeting adjourned at approximately 9:05 a.m. with a motion from Trustee Harrell and a second from Trustee Kvedaras. The motion passed unanimously on a voice vote.

Respectfully submitted,
Penny Perdue
Recording Secretary

Approved